

City of Brunswick  
FY23

Hourly (and Annualized) Pay Rates by Grade Level and Step - effective at the start of the first full pay period after July 1, 2022							
	Grade		Position	Min	Hourly	Max	Hourly
17%	20		City Administrator	114,566.40	55.08	173,888.00	83.60
17%	19		Assistant City Administrator	97,926.40	47.08	148,616.00	71.45
17%	18		Director of Administration, Director of Planning, Director of Public Works, Director of Utilities,	83,699.20	40.24	127,025.60	61.07
8%	17		Deputy Director of Public Works, Deputy Director of Utilities	71,531.20	34.39	108,576.00	52.20
5%	16	230	Accountant II, Payroll/HR Analyst II, Principal Planner II, Program Manager	66,227.20	31.84	100,526.40	48.33
	15	220	Utility Lead Operator, PW Field Supervisor	63,065.60	30.32	95,742.40	46.03
	14	210	Utility Operator II, Utility Specialist II, Main Street Manager, Economic Development Coordinator	60,070.40	28.88	91,187.20	43.84
	13	200	Reserved	57,200.00	27.50	86,840.00	41.75
	12	190	Accountant I, Payroll/HR Analyst I, Mechanic II	54,475.20	26.19	82,700.80	39.76
	11	180	Utility Operator I	51,875.20	24.94	78,769.60	37.87
	10	170	Utility Specialist I	49,400.00	23.75	75,025.60	36.07
	9	160	Maintenance Specialist II, PW Specialist II, Mechanic I, Principal Planner I, Billing Clerk II, Accounting Clerk II	47,049.60	22.62	71,448.00	34.35
	8	150	Code Enforcement Officer II, Special Events Coordinator	44,803.20	21.54	68,036.80	32.71
	7	140	Reserved	42,660.80	20.51	64,792.00	31.15
	6	130	Maintenance Specialist I, PW Specialist, Code Enforcement Officer I, Billing Clerk I, Accounting Clerk I, Police Administrative Specialist, Customer Support Specialist II	40,622.40	19.53	61,713.60	29.67
	5	120	Utility Operator Trainee	38,688.00	18.60	58,780.80	28.26
	4	110	Reserved	36,836.80	17.71	55,972.80	26.91
	3	100	Reserved	35,089.60	16.87	53,310.40	25.63
	2	90	Customer Support Specialist I	33,425.60	16.07	50,772.80	24.41
	1	80	Public Works Laborer, Temporary Part-Time Seasonal	31,824.00	15.30	48,360.00	23.25

Includes 2% Cost of Living Adjustment (COLA) effective the first full pay period following July 1, 2022.

Pay rate is based on hourly rate shown. Additional illustration shows potential earnings for 2080 hours worked.

Presented to Mayor & Council on October 25, 2022

Language & scale approved October 25, 2022